

## **Riverbend Fellowship (MB) Church is searching for a full time pastor.**

### **Underlying Principles of the Church:**

- Our church is viewed as a greenhouse where there is a desire for the church to be healthy, healing, reproducing, and growing.
- Church Values:
  - The Bible as foundation.
  - Jesus Christ as Saviour and Lord.
  - God's love, forgiveness, and grace.
  - The Christian walk is a journey within a community; a continual growing relationship with God empowered by the Holy Spirit.
  - We have been called to this community, and to the world, to fulfill the purpose for which God has created us and to tell others about Jesus.
  - We desire to be a place of healing, growth and spiritual reproduction.
- Process of Maturity:
  - Planting
    - People to feel included and loved from the first time they attend
  - Growing
    - People to be rooted in the Bible
    - Through the Bible and through the lives of believers, the Holy Spirit opens eyes and transforms lives
  - Flowering
    - People make an outward demonstration of their inward faith through believer's baptism
  - Fruitfulness
    - People to identify with Jesus through baptism and with the body through membership
    - People work together to enrich the lives of other followers of Jesus

### **Job Description**

Position: Lead Pastor

Responsible to: Leadership Team

Responsible for: Ministry Teams

#### Position Overview / Primary Focus:

- The Pastor called to this ministry will assume the responsibility of providing leadership to the church in line with underlying principles of the church.
- Give administrative leadership to the church
- Be a representative of the church, with the church members, to the community

#### Position Qualifications / Competencies / Gifts:

- Mature Christian character and demonstrates love for God and the Church
- Gifted in leadership as a visionary and collaborative leader
- Takes initiative; operated independently when necessary

- Possesses good communication and interpersonal relational skills; connects and communicates with all generations
- A humble servant-leader as described in John 13, 1 Pet 5:1-4, 1 Tim 3, and Titus 1
- Must be in agreement with the MB Confession of Faith

### Ministry Responsibilities:

#### 1. Role with Leadership Team

- The Pastor is an equal member of the Leadership Team
- Work with the Leadership Team on vision development, ensuring that Riverbend Fellowship (MB) continues to move in the direction established by God as reflected by our underlying principles

#### 2. Role with Ministry Team

- The Ministry Teams report to the Pastor
- Work together with the various Ministry Teams to design and complete an annual ministry plan
- To provide support to Ministry Teams
- Ensure Ministry Teams are equipped and encouraged

#### 3. Role with Congregation

- To minister the Scriptures through challenging and stimulating preaching and teaching
- Encourage the congregation in personal growth, evangelism, and witnessing
- Disciple the congregation
- Lead Sunday services
- Lead in observing baptism and The Lord's Supper

#### 4. Role with Individuals

- Extend care to individuals and families through one to one contact, as needed
- Visit those in hospital or who are homebound
- Contact those who have become inactive in the church
- Contact those in crisis or who have spiritual needs
- Guide people in times of anxiety, confusion, or doubt
- Provide comfort to people in times of grief
- Join with people in times of celebration
- Involve couples in pre-marital counselling
- Officiate at funeral services and wedding ceremonies

5. Role with the Community

- Be an active participant in the community
- Provide care to those in the community who are amenable to the provision of that care, regardless of relationship with Riverbend Fellowship (MB)

Please contact Darrel Wiebe at [dkwiebe@live.ca](mailto:dkwiebe@live.ca) to apply or for more information.